

Draft - Learning Objective Job Aid

Phases	Classifications	Definition	Hints	Action Verbs
Decide	Judgment	Highest level. Refers to making quantitative and qualitative judgments according to a set of specific criteria	<ul style="list-style-type: none"> • Supports conclusions with data • Defends value of work by use of internal/external criteria 	<ul style="list-style-type: none"> • Appraises • Interprets • Defends • Compares • Criticizes • Attacks • Judges • Supports • Contrasts • Argues
	Synthesis	Refers to combining existing data and information in such a way to produce a new product/plan	<ul style="list-style-type: none"> • Organizes material • Innovates approach • Creates a plan for problem solving 	<ul style="list-style-type: none"> • Categorizes • Modifies • Combines • Summarizes • Concludes • Generates • Compiles • Resolves • Discusses • Predicts • Formulates • Designs • Devises • Determines • Composes • Proposes
Do	Analysis	Refers to the ability to break down material into its component so that the relationships among parts are clear	<ul style="list-style-type: none"> • Distinguishes fact from inference • Assesses fallacies in reasoning • Analyzes relevancy of data 	<ul style="list-style-type: none"> • Separates • Analyzes • Compares • Distinguish • Diagrams • Assesses • Contrasts • Relates
	Application	Refers to the ability to use learned material in a new and concrete way	<ul style="list-style-type: none"> • Applies theories to practical situations • Constructs charts and graphs • Solves numerical problems • Applies principles to new situations 	<ul style="list-style-type: none"> • Operates • Prepares • Predicts • Produces • Performs • Discovers • Computes • Constructs • Modifies • Classifies • Relates • Solves • Shows • Applies
Know	Comprehension	Refers to ability to grasp meaning of material	<ul style="list-style-type: none"> • Explains verbal material • Illustrates charts and graphs • Defends facts and principles 	<ul style="list-style-type: none"> • Extends • Generalizes • Paraphrases • Infers • Estimates • Illustrates • Represents • Restates
	Knowledge	Lowest level - refers to recognition of previously learned material	<ul style="list-style-type: none"> • States common terms • Selects methods and procedures • Recalls basic concepts 	<ul style="list-style-type: none"> • Lists • Indicates • Selects • Outlines • Writes • States • Identifies • Chooses • Reproduces • Names • Recognizes • Underlines • Labels • Matches • Recalls